



VISION STATEMENT

A just and vibrant Ohio through impactful philanthropy

MISSION STATEMENT

To lead and equip Ohio philanthropy to be effective, powerful change agents in our communities

CORE VALUES

Learning
Equity
Leadership
Integrity
Engagement
Collaboration
Innovation
Purpose
Voice



CENTRAL OHIO OFFICE
500 South Front St., Suite 900
Columbus, OH 43215
614.224.1344

NORTHERN OHIO OFFICE
1111 Superior Ave., Suite 1112
Cleveland, OH 44114
216.861.6223

philanthropyohio.org



Philanthropy Ohio

GUIDING PRINCIPLES

1. Adhere to the highest standards of ethical behavior in all philanthropic activities
2. Operate with an active governing board that sets and regularly reviews all organizational policies, including those related to governance, conflict of interest; grantmaking, and finance (including audit)
3. Have basic information readily available regarding programs, funding priorities and application requirements
4. Maintain constructive relationships with applicants, grantees, donors and the public based on mutual respect, candor and confidentiality
5. Strive to include the perspectives, opinions and experiences of the broadest possible cross-section of people to inform the organization's grantmaking/ contributions, governance/staff structure and business practices
6. Support continuous learning by trustees, staff and grantees
7. Honor donor intent through thoughtful deliberation in the context of changing social conditions
8. Fulfill all fiduciary and legal responsibilities

DIVERSITY, EQUITY & INCLUSION STATEMENT

Philanthropy Ohio provides the network, tools and knowledge to help people engaged in philanthropy become more effective, powerful change agents in their communities. Diversity, Equity and Inclusion are among Philanthropy Ohio's core values. We believe that greater diversity, equity and inclusion is a matter of fairness and effectiveness in our profession. To have real impact in a diverse and complex world, organized philanthropy must effectively include these voices and draw upon them to intentionally engage issues of diversity, equity and inclusion in an authentic way. We encourage all foundation leaders to sustain leadership commitment, authorization, learning and outreach and strategically and intentionally advance diversity, equity and inclusion in our organizations and grantmaking.

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